Quality and Environment Policy KLAVENESS Group

The Klaveness Group is committed to providing high-quality, safe and reliable footwear solutions while operating in an environmentally responsible manner across all sites. Our integrated Quality and Environmental Management System (QEMS) follows the principles of ISO 9001 and ISO 14001 and supports our strategic direction, while ensuring compliance with applicable legal and regulatory requirements in all countries in which we operate. We are committed to:

Customer satisfaction:

Understanding customer and user needs and meeting applicable requirements for quality, function, safety and durability – including statutory, regulatory and customer-specific requirements for medical devices.

Environmental responsibility:

Protecting the environment and improving our environmental performance by reducing impacts, preventing pollution, using resources efficiently and managing waste responsibly.

Compliance and risk-based thinking:

Fulfilling our compliance obligations and systematically identifying and managing risks and opportunities that may affect product quality, environmental impact and stakeholder expectations.

Employee competence and engagement:

Ensuring that employees at all sites have the necessary skills, awareness and responsibility to contribute to product quality, environmental protection and effective system performance.

Continuous improvement:

Continuously improving our processes, products and services, as well as the effectiveness of the integrated management system, including continual improvement of environmental impact.

Supplier and partner collaboration:

Working with suppliers and stakeholders to ensure responsible sourcing and support quality and environmental objectives throughout the value chain.

This Policy applies to all companies and sites covered by the multisite certification. It is communicated, understood and applied within the Klaveness Group and made available to interested parties. Management reviews the Policy regularly to ensure continued suitability and effectiveness.

(Signature)

(CEO)

K. Klaveness